

2025 Wellspring House Call for Board of Directors Applicants

Wellspring House is seeking applications for positions on our Board of Directors.

[2025 Wellspring House Board of Directors Application](#)

About the Board

The Board of Directors is Wellspring's governing body, responsible for supporting and overseeing the fulfillment of Wellspring's mission: *to inspire families and adults on the North Shore to achieve employment and financial security through stable housing, education, job training and career readiness*. This includes setting direction for Wellspring through strategic planning, providing financial oversight and ensuring that Wellspring has the resources to carry out its mission. Board members serve three-year terms beginning in July and are eligible for re-election to a second three-year term. The board meets as a full group six-to-eight times a year, and board members also serve on at least one board committee.

New board members will join a group of committed Cape Ann volunteers with backgrounds in business, non-profits, government and more. All applications will be reviewed by Wellspring's Governance Committee, and candidates will be contacted by the committee to be considered for approval by the full board.

All Board members participate on a volunteer basis. Assistance with childcare, transportation and other barriers to participation is available if needed.

About the Selection Process

Since 2021, Wellspring has encouraged interested community members to apply to serve on our Board. This open process reflects our commitment to attracting a wide range of perspectives and input. Our goal in candidate selection is to ensure that the board is comprised of engaged leaders, with connections to Eastern Essex County, who bring diverse perspectives, lived experiences and a range of essential skills.

Wellspring is committed to providing opportunities to volunteers (including Board members), staff, and program participants regardless of economic or social status. We believe it is our responsibility to build and foster a culture of belonging, where diversity, equity and inclusion are intrinsic to who we are and how we operate. We understand that without such a culture, we will not be successful in fulfilling our organizational purpose.

We do not discriminate based on race, color, national origin, sex, gender identity, age, religion, marital status, sexual orientation, ancestry, public assistance, veteran history/military status, genetic information, or disability in providing our services.

How to Apply

Click [here](#) to complete the online application. Applications are due by April 18, 2025. A committee member will be in touch!

Questions? Email governance@wellspringhouse.org.