

## Call for Wellspring House Board of Directors Applications

Help drive the mission and vision of Wellspring House, while expanding your professional network and honing your leadership skills! Wellspring is currently accepting applications for positions on our Board of Directors.

Wellspring House is guided by the vision of a just society where every member of our community thrives. Our mission is to inspire families and adults on the North Shore to achieve employment and financial security through stable housing, education, job training and career readiness.

The Board of Directors is the governing body of Wellspring and is responsible for supporting and overseeing the fulfillment of Wellspring's mission to the community, setting direction for Wellspring through strategic planning, providing financial oversight and ensuring that Wellspring has the resources to carry out its mission. Board members serve a three-year term beginning in July and are eligible for re-election to a second three-year term. The board meets as a full group six times a year, and board members are also expected to serve on at least one board committee (all meetings are currently held via Zoom).

All submitted applications are reviewed by Wellspring's Governance Committee, and candidates who meet current recruitment needs will be contacted by the committee to be considered for approval by the full board. The selection of the best candidates is driven by the desire to ensure that the board is comprised of diverse, engaged leaders who not only bring a range of essential skills and experiences but also reflect the communities Wellspring serves. This year, in particular, we welcome nominations of individuals with skills and experience in finance, governance, communications and non-profit administration, and with a connection to Eastern Essex County, though all qualified nominations are most welcome.

Wellspring is committed to providing opportunities to people regardless of economic or social status. Therefore, we do not discriminate based on race, color, national origin, gender, gender identity, age, religion, marital status, sexual orientation, ancestry, public assistance, veteran history/military status, genetic information, or disability in providing our services.

We believe it is our responsibility to build and foster a culture of belonging, where diversity, equity and inclusion are intrinsic to who we are and how we operate. We understand that without such a culture, we will not be successful in fulfilling our organizational purpose.

Tell us about yourself, your skills and your connection to Wellspring by downloading our Directors Application and submitting your completed application via email to [COTG@wellspringhouse.org](mailto:COTG@wellspringhouse.org). Applications are due by April 3rd. A committee member will be in touch!

Questions? Email [COTG@wellspringhouse.org](mailto:COTG@wellspringhouse.org) Learn more about Wellspring and director service at [www.wellspringhouse.org](http://www.wellspringhouse.org)

**Wellspring Board of Directors Application**

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

City/State: \_\_\_\_\_

Email: \_\_\_\_\_

Phone #: \_\_\_\_\_

Employer and Job Title (if applicable): \_\_\_\_\_

\_\_\_\_\_

Please share a brief biography that includes your skills, interests and qualifications:

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Tell us about your connection to and/or knowledge of Wellspring:

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What motivates you to be considering board service for Wellspring at this time:

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What impact and contributions might you make if serving on the Wellspring board:

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Tell us about your connection to the Eastern Essex County community or other local affiliations:

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Anything else you would like us to know about you:

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*Please email your completed application to: [COTG@wellspringhouse.org](mailto:COTG@wellspringhouse.org)  
Thank you for your interest in serving on the Wellspring Board of Directors!*